

PRESS RELEASE

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Good experience with the integration of refugees: Berliner Glas intends to recruit additional staff

Berliner Glas participated in the first “job fair for refugees” that was held in Berlin in January 2016 – with great success. Two new employees with a refugee background joined Berliner Glas in August 2016 and another new colleague was employed within the framework of an internship in December 2016. Today they are valuable members of their teams and they have integrated in the workplace at Berliner Glas very well.

Berliner Glas is one of the world's leading providers of optical key components, assemblies and systems, as well as high-quality refined technical glass. The components, assemblies and systems from Berliner Glas facilitate to utilize light for high-tech applications. They are applied in many sectors and technical systems: in equipment for the production of microchips as well as OLED displays used in smartphones and tablets, in satellite systems that control the communications in space and in medical equipment. Well-trained specialists realize the design, development and production of these sophisticated products.

Dr. Regina Draheim-Krieg, Head of Human Resources at Berliner Glas, said: "The integration of refugees into everyday work does not succeed just by pressing a button. Many conditions have to be fulfilled and willingness from both the company and the refugee to try something new is essential. At every facility, in every job and in each team the same challenges apply: a high degree of appreciation, flexibility and openness. In this context language plays a decisive role. Learning German is and remains the basic condition for integrating employees with a refugee background."

The second relevant pillar in addition to language competence is a specialist qualification. Berliner Glas, together with the job center, has prepared various solutions for the retraining and advanced training of people who are new to the industry and, for example, offers introductory trainings to persons with a refugee background.

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The good experience, that Berliner Glas has gained so far, encourages the company to offer additional jobs to people with a refugee background. This is why Berliner Glas will also be participating in the second job fair for refugees and migrants. This job fair will be held on January 25, 2017 in the Estrel Hotel and Congress Center in Berlin. Interested visitors are invited to visit the Berliner Glas booth (A18) to obtain information about the company and the job offers.

About the Berliner Glas Group:

The BERLINER GLAS GROUP (www.berlinerglasgroup.com) is one of the world's leading providers of optical key components, assemblies and systems, as well as high-quality refined technical glass. With more than 1,100 employees, the BERLINER GLAS GROUP develops, produces and integrates optics, mechanics and electronics into innovative system solutions for its customers. As OEM partners from concept to volume production, the BERLINER GLAS GROUP companies serve innovative customers in various market segments – semiconductor industry, laser and space technology, medical technology, metrology and the display industry.

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